



**Job Title:** Wildlife Care Specialist  
**Position Type:** Full-time  
**Employment Status:** Hourly, Non-Exempt

**Compensation:** Starting at \$15/hour

**Benefits:** Available after 60 days of continuous employment: Health Insurance (50%), dental & vision insurance (100%), PTO. Available after 6 months of continuous employment: 401(k) with match

**Application Deadline:** March 15, 2024 (\*Position may close earlier if filled.)

**Position Start Date:** Negotiable after hire

***Please submit your resume, cover letter, and contact information for three references to:***

Carly Portinen, Wildlife Rehabilitation Director

E-Mail: [carly@nebraskawildliferehab.org](mailto:carly@nebraskawildliferehab.org)

**Job Description:**

The Wildlife Care Specialist is responsible for daily wildlife care tasks including cleaning animal enclosures and feeding and medicating patients. Supervised by the Wildlife Rehabilitation Director and Senior Wildlife Rehabilitators, Wildlife Care Specialists work closely with other staff members to ensure that all the husbandry needs of our wild patients are met and that NWR's facilities are clean and healthy for our patients. Duties include bottle- and hand-feeding orphaned wildlife and providing for the nutritional and environmental needs of our adult wildlife; medicating wildlife under the supervision of our Veterinary Team; and helping to guide volunteers and interns in daily care tasks. This job requires a minimum of 500 hours of previous Wildlife Rehabilitation experience.

**Primary Duties:**

- Feeding orphaned wildlife
- Cleaning and disinfecting wildlife cages and nurseries
- Care of injured and ill adult wildlife
- Creating and implementing enrichment for wild patients
- Assisting with the intake of new patients as needed
- Documenting patient feeding and medical treatments
- Supervising interns and volunteers on shift
- Ensuring all safety and handling policies are followed
- Minimizing stress and human impact on our wild patients

**Other Duties:**

- Serve as a community ambassador for NWR and native wildlife.
- Other support duties as assigned.

**Skills/Qualifications:**

- A minimum of 500 hours of previous wildlife rehabilitation experience is required.
- Proficient with Microsoft Office (Word, Excel), Outlook, and other web-based programs

- Ability to operate a personal computer, word processing software, copy machine, and answer telephones in the prescribed manner.
- Superior interpersonal and communication skills required.
- Self-motivated, organized, and collaborative
- A desire to help people, as well as animals, is a must. Our interns and volunteers are our family.
- Demonstrated professionalism and flexibility - NWR is a fast-paced and changing environment.
- Requires level-headed problem solving and an aversion to drama.

**Education & Experience:**

- Bachelor's degree in natural sciences or other animal-related field preferred.
- Extensive Wildlife Rehabilitation experience is required.

**Physical Demands:**

- Ability to lift up to 40 lbs

**Other Notes:**

- Weekend, holiday, and evening hours are required.
- Vacation time may be less available during the busy season, May through August.

*Nebraska Wildlife Rehab, Inc. is an Equal Opportunity Employer. Background checks are conducted on all employees and are a requirement for employment.*